

**Special Council Meeting  
September 2, 2025  
Town Council Chambers**

**Present**

Mayor S. Cameron  
Deputy Mayor D. Roberts  
Councillor L. MacLellan  
Councillor, P. McKenna  
Councillor A. Murray  
Councillor J. Pelly  
Councillor J. Sullivan

**Also in Attendance**

R. Delorey, CAO  
M. Fougere, Deputy Clerk  
M. Williams, Marketing and Communications Officer  
M. Barkhouse, Director of Corporate Services

**1. Call to Order**

Mayor Cameron called the meeting to order at 8:55 PM.

**2. Approval of Agenda**

Moved: Councillor

Seconded: Councillor

**Motion:** To approve the Agenda as presented.

**3. Business from Committee of the Whole**

**3.1 Human Resource Policy Update – Preventing Workplace Harassment Policy**

A memo was circulated at the Committee of the Whole meeting held on September 2, 2025, outlining recent changes to the Nova Scotia Workplace Harassment Regulations under the Stronger Workplaces for Nova Scotia Act, effective September 1, 2025. Corporate Services recommended updates to the Town's Workplace Harassment Policy (HR Manual, Section 16-1) to ensure compliance with the new regulations.

Moved: Councillor MacLellan

Seconded: Councillor Murray

**Motion:** That Council adopt the Human Resource Policy Update – Preventing Workplace Harassment Policy as presented.

**Motion Carried**

**4. Adjournment**

With no further business the meeting was adjourned at 8:57 PM.



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Mayor Sean Cameron



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Randy Delorey, CAO