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**MEETING:** Regular Town Council Meeting  
**DATE:** October 20, 2025  
**TIME:** 6:00 PM  
**PLACE:** Town Council Chambers

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## Agenda

1. **Call to Order & Land Acknowledgement**
2. **Approval of Agenda**
  - 2.1 Additions/Amendments
3. **Conflict of Interest**
4. **Acceptance of Minutes**
  - 4.1 Minutes of the Regular Council Meeting – September 15, 2025
  - 4.2 Minutes of the Special Council Meeting – October 6, 2025
5. **In-Camera**
  - 5.1 Personnel Matters; MGA Sec. 22(2)(c)
6. **Flag Requests**
  - 6.1 Naomi Society Flag Request (November 25 – December 10, 2025)
7. **Business from Committee of the Whole**
  - 7.1 Antigonish Community Fridge (Donation)
  - 7.2 ACALA 2025 Grant Application
8. **Business from the Minutes**
  - 8.1 Water & Sewer Update
9. **New Business**
  - 9.1 FCM Greenhouse Gas (GHG) Reduction Pathway Capital Grant – Resolution (Memo)
  - 9.2 Project Updates
    - (a) Sewer Treatment Plant (STP)
    - (b) Housing Accelerator Fund (HAF)
      - i. Water source
      - ii. Planning/Density
      - iii. Planning/ E-Permitting
      - iv. Grant
    - (c) Bay Street
    - (d) West Street
    - (e) Creighton Lane Parking
    - (f) Patching - Hawthorne and Main Street
    - (g) Greening Drive Sidewalk
    - (h) GRID Mod
    - (i) Accessible Path – Central Sports Field

9.3 Eastern Nova Scotia Exhibition 2025 – Funding Request

**10. Correspondence**

10.1 Letter to Council from St. Francis Xavier University

10.2 Email from ABC for Kids Society of Antigonish – Imagination Library

**11. Staff Reports**

**12. Adjournment**

**Regular Council Meeting  
September 15, 2025  
Town Council Chambers**

**Present**

Mayor S. Cameron  
Councillor L. MacLellan  
Councillor A. Murray  
Councillor J. Pelly  
Councillor J. Sullivan  
Councillor P. McKenna

**Regrets**

Deputy Mayor D. Roberts

**Also in Attendance**

R. Delorey, CAO  
M. Fougere, Deputy Clerk  
M. Barkhouse, Director of Corporate Services  
S. Long, Director of Community Development  
K. Meisner, P. Eng., Director of Infrastructure and Engineering  
M. Williams, Marketing and Communications Officer

Media

Members of the Gallery

**1. [Call to Order & Land Acknowledgement](#)**

Mayor S. Cameron called the meeting to order at 6:03 PM and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people and recognized that we are all treaty people.

**2. [Approval of Agenda as Amended](#)**

Amendments to the Agenda:

**Addition:** Item 4.4 – National Day for Truth and Reconciliation – Flag Request

**Removals:** Item 4.2 – Proclamation – Seniors for Climate (completed); Item 7.3 – Eastern Nova Scotia Exhibition – Request for Financial Support

**Motion:** To approve the Agenda as amended.

Moved by: Councillor McKenna

Seconded by: Councillor Murray

**Motion Carried**

**3. [Acceptance of the Minutes](#)**

3.1 Minutes of the Regular Council Meeting – August 18, 2025

3.2 Minutes of the Special Council Meeting – September 2, 2025

The minutes of the Regular Council Meeting of August 18, 2025, and the Special Council Meeting of September 2, 2025, were accepted as presented.

#### 4. Presentations/Proclamations/Flag Requests

##### **4.1 Certificate of Appreciation – Oona Landry**

Council recognized Ms. Oona Landry for her outstanding dedication and over 30 years of service with the Town of Antigonish Beautification Committee. Councillor A. Murray presented Ms. Landry with a Certificate of Appreciation in recognition of her long-standing contributions. In addition, Councillor Murray presented a hand-drawn artwork he created on behalf of the Beautification Committee to honour her efforts. A photo was taken with Council members and several past Beautification Committee members to commemorate the occasion.

##### **4.2 Proclamation – Seniors for Climate Day**

This item was previously proclaimed at the September 2nd Committee of the Whole Meeting and has therefore been removed from the agenda.

##### **4.3 Cadets Day – Flag Request**

Flag request received from the 285 Royal Canadian Army Cadets and the 875 Royal Canadian Air Cadet Squadron.

**Motion:** That Council approve the flag raising request for 285 Royal Canadian Army Cadets and the 875 Royal Canadian Air Cadet Squadron.

Moved by: Councillor McKenna

Seconded by: Councillor MacLellan

**Motion Carried**

##### **4.4 National Day for Truth and Reconciliation – Flag Request**

Flag request received from Town Staff.

**Motion:** That Council approve the Town's flag raising request for the Truth and Reconciliation Flag to be flown on the afternoon of September 29 and remain up until October 2, to recognize both the National Day for Truth and Reconciliation on September 30 and Nova Scotia Treaty Day on October 1.

Moved by: Councillor MacLellan

Seconded by: Councillor McKenna

**Motion Carried**

#### 5. Business from Committee of the Whole

##### **5.1 Capital Projects – Bay Street & West Street**

K. Meisner provided a brief update on upcoming capital projects, including Bay Street, West Street/James Street, and the Sewage Treatment Plant front-end upgrades. Council discussed project timelines, tendering, and communication planning.

**Motion:**

That Phase 1 of the Bay Street project proceed along with the West Street tender.

Moved by: Councillor MacLellan

Seconded by: Councillor McKenna

**Motion Carried**

Council noted that Phase 2 of Bay Street is anticipated to go to tender in January 2026, with no impact to CHIF funding eligibility.

**6. Business from the Minutes**

**6.1 Water & Sewer Update**

K. Meisner provided an update on the 2025 odour issue at the Sewage Treatment Plant, noting improvements from the previous year and outlining temporary mitigation efforts. Infrastructure upgrades and completion of the screening project by next summer are expected to further reduce odours.

Updates were provided on the Screening Equipment Tender, the awarded Sewage Flow Study, and ongoing Source Water and Conservation initiatives. Council commended staff for their management of tenders, capital projects, and conservation efforts.

The Mayor suggested partnering with St. Francis Xavier University to promote proper flushing practices and provide educational materials to local businesses.

Recess: 7:55 p.m.

Reconvened: 8:08 p.m.

**7. Correspondence/Sponsorships**

**7.1 Pictou-Antigonish Regional Library -Annual Report**

Councillor McKenna, the Town's representative on the Pictou-Antigonish Regional Library Board, provided an update on the Annual Report, noting that October is Library Month and that several initiatives are underway across the library system. The Mayor highlighted that the Antigonish Branch continues to lead the region in patron visits and noted that the newly revamped Pictou Library, now co-located with the deCoste Centre, looks fantastic.

**7.2 National Day of Truth and Reconciliation – Concert – Request for Financial Support**

**Motion:** That Town Council approve a contribution of \$1,000 from the Council Discretionary Fund to support the National Day for Truth and Reconciliation Concert.

Moved by: Councillor McKenna

Seconded by: Councillor Sullivan

**Motion Carried**

**7.3 Genwell Human Connection Movement Workshop – Request for Financial Support**

After discussion, Council agreed to remove this item from the agenda. No motions were made.

**7.4 Eastern Nova Scotia Exhibition - Request for Financial Support**

This item was removed from the agenda at the start of the meeting. Mayor noted that it will be brought back at a future meeting when additional information is available.

**7.5 2025 Paqtnkek Traditional Powwow (Information Only)**

A request was received for support of the 2025 Paqtnkek Traditional Powwow. This item was provided for information purposes only, as it falls under the Town's sponsorship program. No motion was made.

**8. Staff Reports**

Council discussed various staff reports. Comments were made on the Good Neighbours program, noting reduced participation and simpler packages this year.

The Mayor recognized the contributions of the Acting Marketing and Communications Officer, M. Williams who is leaving her term with the Town to pursue a new position elsewhere. He congratulated her on her work and noted that she will be missed by the Town.

It was moved by Councillor MacLellan to go In Camera at 8:31 p.m.

**9. In-Camera**

**9.1** Contract negotiations; MGA Sec 22 (2) (e)

**9.2** Personnel Matters; MGA Sec 22 (2) (c)

**10. Adjournment**

Council moved out of the In Camera session at 9:52 p.m., and with no further business, the meeting was adjourned.

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Mayor Sean Cameron

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Randy Delorey, CAO

**DRAFT**

**Special Council Meeting  
October 6, 2025  
Town Council Chambers**

**Present**

Mayor S. Cameron  
Deputy Mayor D. Roberts  
Councillor L. MacLellan  
Councillor, P. McKenna  
Councillor A. Murray  
Councillor J. Pelly  
Councillor J. Sullivan

**Also in Attendance**

R. Delorey, CAO, also served as Recording Secretary.

**1. Call to Order**

Mayor Cameron called the meeting to order at 5:17 p.m.

**2. Approval of the Agenda**

Moved by: Deputy Mayor Roberts

Seconded by: Councillor Pelly

**Motion:** To approve the agenda as presented.

**Motion Carried**

Moved by: Councillor Murray

Seconded by: Councillor Sullivan

**Motion:** That Council move to a Closed Session at 5:18 p.m. to discuss matters pursuant to Section 22(2)(a) and (e) of the Municipal Government Act, regarding contract negotiations and Acquisition, sale, lease and security of municipal property.

**Motion Carried**

**3. In-Camera**

3.1 Contract Negotiations; MGA Sec 22 (2) (e)

3.2 Acquisition, sale, lease and security of municipal property; MGA Sec 22 (2) (a)

Moved by: Councillor MacLellan

Seconded by: Councillor Murray

**Motion:** That Council Move out of in camera session at 6:54 p.m.

**Motion Carried**

**4. Adjournment**

With no further business the meeting, was adjourned at 6:55 PM.

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Mayor Sean Cameron

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Randy Delorey, CAO

THE TOWN OF  
**ANTIGONISH**  
Flag/Banner Request

Applicant Information

1 Community Group/Organization Title

Naomi Society

2 Applicant Name

Patrick McKenna

3 Email

ssh@naomisociety.ca

4 Address

103 - 133 Church Street Antigonish Nova Scotia

5 Postal Code

B2G 2E3

6 Phone:

902-863-3807

### Request Details

7. Please indicate your request.

- Flag
- Lamp Post Banner
- Other

8. If requesting a flag raising, please indicate what the flag is.

**Naomi Society Brand Flag (Flown last year)**

9. What type of event does your request coincide with?

- Parade
- Community Event
- Designated Month
- Memorial Recognition
- Festival/Celebration
- Other

10. Please indicate the date(s) your organization would like to have your flag/banner request fulfilled.

Flag/Banner Request Start Date:

**November 25, 2025**

11. Flag/Banner Request End Date:

**December 10, 2025**

12 Does your event require an official flag raising ceremony with Mayor and Council?

Yes

No

13 Additional information. (Please provide an overview of your request and how the addition of a flag to Chisholm Park or lamp post banners will benefit your event, celebration, or memorial).

The flag raising is in respect of the 16 Days of Activism. From 25 Novem

in Box 13 was the following

From 25 November to 10 December 2025, mark the 16 Days of Activism to End Gender-based Violence under the theme: “UNiTE to End Digital Violence against All Women and Girls”.

Violence against women and girls affects one in three women. It is a global human rights emergency that must stop. As the world marks the 30th anniversary of the Beijing Declaration and Platform for Action – one of the most progressive international agreements on women’s rights to date – the UN Secretary-General’s UNiTE 2025 campaign focuses on one of the fastest-growing forms of abuse: digital violence against women and girls. This year’s campaign is also a reminder that digital safety is central to gender equality.

**Declaration**

I, the undersigned, have read, understand, and agree to the conditions and policies in this contract hereby accept the same on behalf of the said members of the organization or group I acknowledge and agree that the Town will make the final decision on this flag/banner request

14. Signature:



15. Date:

September 24, 2025

**To:** Town Council  
Chief Administrative Officer

**Submitted by:** Kyle Meisner, Director of Infrastructure and Engineering

**Date:** Thursday, October 16, 2025

**Subject:** **Deep Energy Retrofits – Funding Application**

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The funding application is for a grant and loan program through FCM for up to 80% towards the noted project, 20% grant, remainder being loaned. Capital project: Retrofit of existing municipal buildings

TOA has completed a GHG Reduction Pathway Feasibility Study for eight (8) municipal buildings with CBCL in 2023.

The goal of the upcoming work is decarbonization of the Town-owned assets / buildings, while providing for cost saving upgrades to lighting, heating and other critical systems.

The CBCL total estimated capital cost to implement Phase 1 of the Feasibility Study is \$1,539,022. This will have a cost savings of approximately \$142,098 per year in energy reductions. Based on this, Phase 1 will have a simple payback period of 10.8 years without funding.

With the noted grant and loan program, we could get \$307,804 towards the project, with a loan for \$923,413 to help fund the remainder. This would reduce the payback period on the investment to 8.7 years.

TOA has the unique potential to become the first Net Zero community in Canada, due to its ownership of an Electric Utility, and its push towards a cleaner, more efficient grid supported by renewable energy.

Potential Resolution of Council:

Be it resolved that the Municipality of the Town of Antigonish submit a funding application to FCM's Green Municipal Fund for a Deep Energy Retrofit Capital Project for eight (8) Municipal Buildings.



**ST. FRANCIS XAVIER**  
UNIVERSITY

October 8, 2025

His Worship Mayor Sean Cameron  
Town of Antigonish  
274 Main Street  
Antigonish, NS B2G 2C4

Via email: [mayor@townofantigonish.ca](mailto:mayor@townofantigonish.ca)

Dear Sean:

On behalf of St. Francis Xavier University, I would like to extend my sincere thanks for your support and that of your Council during our recent Homecoming celebrations. Your presence at our events and your continued engagement with our students and alumni contributed greatly to the success of the weekend and to the warm, welcoming spirit that defines Antigonish.

We are deeply appreciative of the collaborative relationship between the Town and the University. Your leadership in initiatives such as the *Good Neighbours Program* and your participation in house calls at the beginning of the academic year demonstrate the shared commitment we have to fostering mutual respect, understanding, and community well-being. These efforts play a vital role in ensuring that our students not only live but also learn what it means to be part of a caring and connected community.

Together, we continue to model what it means to live and learn side by side. Please accept our thanks for your partnership, presence, and ongoing dedication to strengthening the bond between the Town and the University.

Sincerely,

Andy W. Hakin, PhD  
President and Vice-Chancellor

cc: Town of Antigonish Council members



## Melanie Fougere

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**From:** Melanie.Fougere@townofantigonish.ca  
**Subject:** FW: EXTERNAL: Celebrating Antigonish Success – Could You Share at Council?

**From:** Kathleen Robertsson <[guidingyoueverymove@gmail.com](mailto:guidingyoueverymove@gmail.com)>  
**Sent:** Wednesday, October 1, 2025 3:55:52 PM  
**To:** Town of Antigonish Mayor <[mayor@townofantigonish.ca](mailto:mayor@townofantigonish.ca)>  
**Subject:** EXTERNAL: Celebrating Antigonish Success – Could You Share at Council?

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Sean,

Thanks again for all your support of the Dolly Parton Imagination Library here in Antigonish. I wanted to share a quick (and exciting!) update: our little town was highlighted at the 2024 DPIL World Forum as a national example of rural success in early literacy.

One of the standout moments was when they featured our hockey rink visual—showing that if you laid out all books mailed since April 2023, they would cover over 65% of the have the ice. It was called a “truly Canadian representation” of the power of storytelling and community. Even better—they showcased our local website to illustrate it!

Would you consider:

- Sharing this news at the next council meeting
- Giving a quick shout-out to the website [antigonishimaginationlibrary.com](http://antigonishimaginationlibrary.com) during the meeting?
- Share our celebration Story Walk happening at St Theresa’s Garden Oct 4-15 2025 (see attached)

And while you're at it—please give a special shout-out to your own Mikelea, who was part of the incredible StFX student team that helped us streamline the site and shape our story. Her work made it all the way to the international stage!

We're currently at 954 children enrolled, with a big push to reach 1,000 by New Year. This is a real feel-good win for the whole community, and I'd love if you could help celebrate it with council.


Thanks again for always being in our corner.

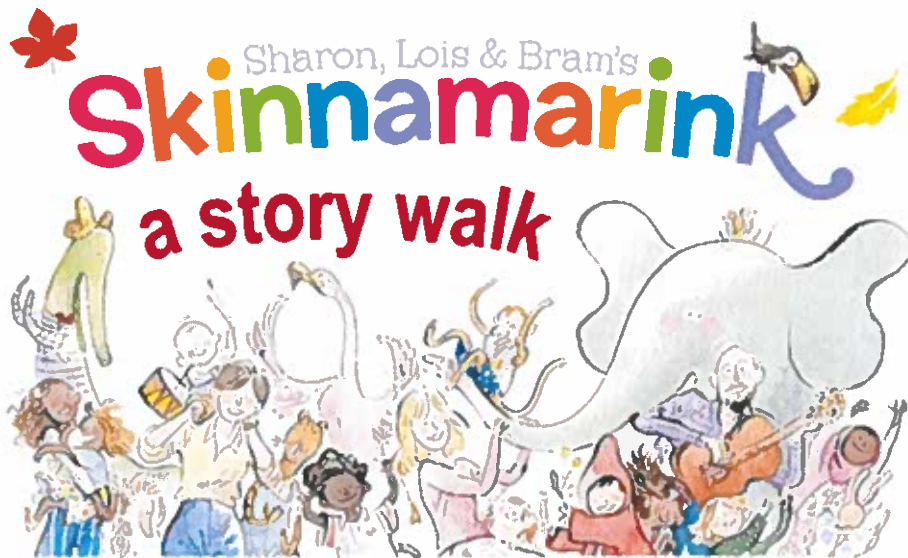
Talk soon,

Kathleen

President, ABC for Kids Society

 [antigonishimaginationlibrary.com](http://antigonishimaginationlibrary.com)

 902-318-7653



## St. Theresa's Garden, Bethany



Open 9 am - 5 pm October 4 - 15

for safety we ask that all children be accompanied by an adult

### PARKING

Participants should park in the Bethany Resource Centre parking lot, which is located at the entrance to St. Theresa's Garden.

presented by

ABC for Kids Society & Sisters of St. Martha, Antigonish

**Subject:** CAO Report  
**To:** Antigonish Town Council  
**Date Prepared:** 2025-10-20  
**Prepared by:** Randy Delorey, Chief Administrative Officer

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## Administration

This report compiles monthly updates and progress reports from the Town of Antigonish's Administration, AREA Community Development, and Public Works departments.

- Regular meetings with RK Steering Committee (new build)
- Regular meetings with StFX, Town and County – open discussion / organizational updates
- Regular weekly meetings with Directors and monthly including Managers
- Transition with departure of Marketing and Communications Officer
- Meetings with Guysborough Journal representative
- Joint Town & County Council Meeting in St. Joseph's
- Attended memorial service for Don Regan in Berwick – he was instrumental in establishing AREA
- AREA Meetings with CAOs and CEO of AREA and monthly AREA Board Meeting (Virtual)
- AMANS Fall Conference in Sydney
- Completed federal funding application for Cyber Security project on behalf of Strait IT to support all five Strait IT municipalities, including the Town of Antigonish.
- Town of Antigonish Volunteer Fire Department Awards Banquet
- Antigonish Legion Appreciation Event – Town was recognized for on going support; received by Mayor
- Calls with Municipal Affairs Representative to discuss legislative changes approved in the fall session
- Meeting with representative from HGTV and the Home Town Takeover show
- Meetings to finalize the IBEW contract document for signatures – just waiting on print version
- Participated in a research interview on Fraud prevention and detection in municipalities.
- Attended St. Martha's Regional Hospital Staff Appreciation BBQ
- Meetings with consultants supporting planning for next phase of Grid Modernization project
- Meetings with vendor respecting Corporate Services software upgrades (Finance, HR, Payroll, etc...)
- Special Council & Committee of the Whole Meetings
- ToA EU Solar Garden site visit with Strait IT to review technology and network connectivity on site
- Net Zero / 100 year ToA EU interview with communications / marketing consultants supporting initiative
- Active Transportation Trail Meetings – planning next phases verifying readiness for next fiscal work
- Monthly Joint Occupational Health and Safety Committee Meeting
- Completed performance reviews of direct reports
- Meeting with consultants working on Antigonish Community Transit Society (ACTS) review
- Police Advisory Committee Meeting
- Meeting with Divert representative for clarification on the migration to Extended Producer Responsibility (EPR)
- HAF EDPC ePermitting project update meeting
- Co-Op Student mid-term Worksite evaluation
- HAF new water source initiative – sent letters to property owners indicating next steps for test well drilling

## Marketing & Communications Update:

<b>Projects</b>
<b>Title: Net Zero Engagement Strategies</b>
<p><b>Status Update:</b> Check-in meetings with Forward Creative. Brand audit still underway. They have developed staff and Council surveys that will be implemented shortly once reviewed. Launched survey with staff and council for understanding and input. Meetings with Forward Creative to review survey results. Outlined objectives to meet with Council for further discussion.</p>
<b>Next Step: On-going</b>
<b>Title: Website Updates</b>
<p><b>Status Update:</b></p> <ul style="list-style-type: none"> <li>- Live streamed Council meetings uploaded, minutes, and agenda package as well</li> <li>- Tender news release and project detail web page updates</li> <li>- Fall Waste Collection (Leaves etc...) website and Social updates</li> <li>- HAF Grant Program Policy posted</li> <li>- ACA Mural Submission (Beautification Committee) Page Updated</li> <li>- Prepared and submitted video for Home Town Takeover</li> <li>- Misc.. public notices</li> </ul>
<b>Next Step: on-going</b>
<b>Title: Events</b>
<p><b>Status Update:</b></p> <ul style="list-style-type: none"> <li>- Cadets Canada Flag Raising Ceremony (Speaking remarks)</li> <li>- Senior's for Climate (Draw the Line) event at Chisholm Park (speaking remarks)</li> <li>- County Fire Department 40<sup>th</sup> (speaking remarks)</li> <li>- Kids on the Move – photos for social post</li> </ul>
<b>Next Step: on-going</b>
<b>Title: Public Notices</b>
<p><b>Status Update:</b></p> <ul style="list-style-type: none"> <li>- Power outages</li> <li>- Street closures</li> <li>- Home Coming</li> <li>- Town Hall closures (sidewalk / and main entrance for light installations)</li> <li>- Hydrant flow testing</li> <li>- SAGSAR Urban Search Simulation / Exercise</li> </ul>
<b>Next Step: On-going</b>
<b>Title: Advertising and Sponsorship requests</b>
<p><b>Status Update:</b></p> <ul style="list-style-type: none"> <li>- Dr. JH Gillis Highschool Sponsorship Ad for Hockey Tournament</li> <li>- Fire Prevention Week Ads (social, journal, and radio)</li> <li>- Truth and Reconciliation Ads (journal and social)</li> <li>- Music of the Night – Into the Woods (Dr. JH Gillis School) Sponsorship Ad</li> </ul>
<b>Next Step: n/a</b>

<b>Title: Speaking Remarks and Letters</b>
<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>Next Step: on-going</b>
<b>Title: Social Media Updates</b>
<b>Status Update:</b> <ul style="list-style-type: none"> <li>• Public notices</li> <li>• Water conservation measures</li> <li>• Community postings</li> <li>• Power updates</li> <li>• Waste Collection</li> <li>• Sewer Awareness / What not to flush</li> <li>• Miscellaneous</li> </ul>
<b>Title: Housing Accelerator Fund Communications Strategy</b>
<b>Status Update:</b> <ul style="list-style-type: none"> <li>• HAF dedicated website launch delayed</li> <li>• Integrated section for Upland engagement into our website</li> <li>• Town HAF Grant Policy Uploaded</li> </ul>
<b>Next Step: on-going</b>
<b>Title: Marketing Levy</b>
<b>Status Update:</b> <ul style="list-style-type: none"> <li>- Ongoing Tracking down payments and remittances – supported by Corporate Services Accounts Receivable</li> </ul>
<b>Next Step: On-going</b>
<b>Title: Co-op Student Recruitment and Onboarding</b>
<b>Status Update:</b> <ul style="list-style-type: none"> <li>- Marketing and Communications Co-op Fall 2025 student worksite evaluation</li> <li>- Engaged StFX and the Province on posting for Winter 2026 position.</li> </ul>
<b>Next Step: On-going</b>

**Subject:** Staff Report  
**To:** Antigonish Town Council  
**Date Prepared:** Oct 14th, 2025  
**Prepared by:** Kyle Meisner, P. Eng., Director of Infrastructure and Engineering

## Department of Infrastructure and Engineering

### Projects/Tender Update:

Projects
Title: Bay St Municipal Servicing Upgrades Capital Project
Status Update: Phase 1 Tender awarded Oct 10 <sup>th</sup> to Dexter Construction
Next Steps: Sign contracts, complete tendered work before end of Dec
Title: West / James St Capital Project
Status Update: Phase 1 Street Work Tender awarded Oct 8 <sup>th</sup> to Dexter Construction RFP for Sewer Lining awarded Oct 8 <sup>th</sup> to Eastern Trenchless
Next Steps: Sign contracts, complete tendered work before end of Dec
Title: Intermunicipal Agreement (Sewer Flow Study)
Status Update: Flow meters installed in Town/County connection points Oct 1-3
Next Step: Monitor flows and undertake sewer GIS pickup week of Oct 20 <sup>th</sup>
Title: STP Screening / Headworks
Status Update: Equipment Tender awarded Oct 10th to Veolia
Next Steps: Tender building / civil works
Title: Security Fencing RFP – PW and Columbus Field
Status Update: Awarded Oct 10 <sup>th</sup> to Eastern Fence
Next Steps: Sign contracts, complete tendered work before end of Dec
Title: Hwy4 AT/Roundabout Project
Status Update: Project proceeding, detour now in place
Next Step: Strum undertaking inspections of work
Title: Safety Management System
Status Update: Electronic SMS RFP closed Aug 14 <sup>th</sup> , 2025
Next Step: Assessing for best value and data hosting (US vs Canada)
Title: In-house Sidewalk Capital Works
Status Update: Greening Dr construction underway
Next Steps: Hire additional Temp Staff, Complete Greening Drive
Title: Source Water Test Wells
Status Update: Test Well drilling RFP closed Oct 10th
Next Steps: Award RFP and proceed with test wells
Title: STP Aeration Equipment RFP
Status Update: Awarded Oct 8 <sup>th</sup> to Nexom
Next Steps: Sign contracts and proceed with work
Title: Asphalt Patching Tender
Status Update: Awarded Sept 26 <sup>th</sup> to Dexter Construction
Next Steps: Work planned for Oct 20 <sup>th</sup> – 24 <sup>th</sup> for Hawthorne St and Main St
Title: PW Equipment Purchases
Status Update: Loader – Completed, Arrived Oct 8th Service Trucks – Completed Single Axle Salt Truck – Awarded Sept 10 <sup>th</sup> to East Coast International
Next Steps: Complete training on new loader

## Electric Utility (EU):

Projects
<b>Title: Grid Modernization</b>
<b>Status Update:</b> Substation Transformers arrived Sept 8 <sup>th</sup> , 2025 Substation Transformer Assembly Tender awarded to Siemens June 20 <sup>th</sup> 2025 - Substantially completed Oct 10 <sup>th</sup> , pending deficiency repairs Substation Civil Works Tender awarded to R. Chisholm Hydroseeding June 20 <sup>th</sup> 2025 Substation Steel Structures Tender awarded to Cherubini Aug 5 <sup>th</sup> 2025 Electrical Site Work Tender – Closes Oct 28 <sup>th</sup> , expected Jan start Tenders for control building, cabinets, battery backup – issued Oct 10 <sup>th</sup> Distribution Transformer changeouts underway with seasonal PLT hires
<b>Next Steps:</b> Complete substation construction, testing and commissioning
<b>Title: Solar Garden</b>
<b>Status Update:</b> AREA accepted Care and Control of site July 2025 EU Troubleshooting issues with Inverter #3 + #5 and associated breakers
<b>Next Step:</b> Adjust breakers with design engineers, replace if necessary
<b>Title: EU Rubber Gloving Code of Practice</b>
<b>Status Update:</b> Province sent back questions, TOA to submit responses
<b>Next Step:</b> Complete Provincial review and approval process, begin training
<b>Title: Power Outages</b>
<b>Status Update:</b> NSPi Outage for Substation hookup to 138kV transmission line – Sept 30 <sup>th</sup> For maintenance work - short service outages will be required till Code of Practice in place.
<b>Next Step:</b> Continue coordination with Communications on outages
<b>Title: Operations Items</b>
<b>Status Update:</b> Items as noted below
<b>Next Step:</b> New overhead lines for Roundabout Broken pole / transformer bank replacement behind James St Plaza Install new poles at new substation (Post Rd) New transformer bank at Pipers Pub (damaged in fire) Replace broken pole – Sylvan Valley
<b>Title: Break-ins and theft</b>
<b>Status Update:</b> 1 instances of break-in and theft under investigation: - Aug 4 <sup>th</sup> , theft of copper scrap (TOA), and grounds from NSPi substation
<b>Next Step:</b> Increase security – additional cameras and fencing

## Treatment Facilities:

Projects
<b>Title: Water Plant Pond Desludging</b>
<b>Status Update:</b> Filled Drying Bed 1 with sludge from Pond 2.
<b>Next Steps:</b> Continue sludge removal from Pond 2 into Drying Bed 2.
<b>Title: Operational Support (Contract)</b>
<b>Status Update:</b> Contracted support underway, accepted March 6 <sup>th</sup> , 2025
<b>Next Step:</b> Continue work on STP Aeration maintenance. Two days with 2 operators remain in contract.
<b>Title: Source Water Review</b>
<b>Status Update:</b> Prepping RFP for negotiation services to secure test well locations
<b>Next Steps:</b> Release RFP for bidding
<b>Title: Replacement of Discharge Pumps</b>
<b>Status Update:</b> Sourcing suppliers for replacement pumps and materials.
<b>Next Steps:</b> Pricing.
<b>Title: Sewage Plant Aeration Work</b>
<b>Status Update:</b> Completed rag removal in Cell 1B.
<b>Next Steps:</b> Replacement of leaking or short flex hose and changeout of worn or damaged cable and chain.

<b>Title: Lagoon Aeration Equipment RFP</b>
<b>Status Update: RFP Issued on August 29, 2025.</b>
<b>Next Steps: Closed and awarded, see the above</b>
<b>Title: Headworks Pump Installation</b>
<b>Status Update: Refurbished pump installed, and power connected.</b>
<b>Next Steps: Schedule relay installation for alarms on SCADA.</b>
<b>Title: Sewage Plant Filter Cleaning</b>
<b>Status Update: On hold due to release of gasses during sand cleaning.</b>
<b>Next Step: Set of sufficient ventilation and staff safety processes before continuing.</b>
<b>Title: Recirculation of Sewage Plant Water</b>
<b>Status Update: 3-inch pump recirculating water from line 11 to line 1 continuously. 6-inch pump recirculating water from line 12 to line 2 when staff on site. Pump has been run for 45.6 hours in September.</b>
<b>Next Step: Continue recirculation of oxygenated water from back of sewage plant to front.</b>
<b>Title: Cold Water Addition to Sewage Plant Headworks</b>
<b>Status Update: Water addition stopped in accordance with water conservation measures.</b>
<b>Next Step: Water temperature in lagoon has dropped with the weather to a point where addition of cold water will no longer be helpful in raising dissolved oxygen retention. Will reassess in late spring next year.</b>

### Public Works (PW):

<b>Item: Staffing – Vacancies</b>
<b>Status:</b> Two positions remain unfilled; interviews scheduled were unsuccessful.
<b>Next steps:</b> Continue the competition and proceed with hiring.
<b>Item: Staffing – Operator in Training Certificates</b>
<b>Status:</b> Three staff received OIT certificates from NSE; beginning one-year on-the-job training period before Level 1 exams.
<b>Next steps:</b> Support staff through training period and prepare for certification exams.
<b>Item: Training – Upcoming Sessions</b>
<b>Status:</b> Two staff attending the Winter Maintenance Supervisor Certification in October (APWA). Two staff attending ACWWA session on turbidity/chlorine monitoring, pump/valve maintenance.
<b>Next steps:</b> Ensure staff attendance and follow-up on training outcomes.
<b>Item: Fleet – Loader Acquisition</b>
<b>Status:</b> Komatsu WA320-8 loader expected Oct 1.
<b>Next steps:</b> Receive and complete orientation on new equipment.
<b>Item: Fleet – Single-Axle Truck Purchase</b>
<b>Status:</b> Initial meeting complete with East Coast International; options under review. Estimated arrival Summer 2026.
<b>Next steps:</b> Finalize purchase agreement and track delivery timeline.
<b>Item: Fleet – Electronic Gate</b>
<b>Status:</b> Installed at PW/EU Yard; operational with key cards, codes, and visitor intercom. Hours set: 7:45 a.m.– 4:35 p.m.
<b>Next steps:</b> Gate will be closed at all times starting October 1. Inquires can be elevated to Directors.
<b>Item: O&amp;M – Catch Basins</b>
<b>Status:</b> Four new catch basins installed at Main and Greening in conjunction with sidewalk upgrades.
<b>Next steps:</b> N/A

<b>Item: O&amp;M – Hydrant Installation</b>
<b>Status:</b> New hydrant installed at Sunset Terrace and Greening drive, replacing AVK brand hydrants with Canada Valve.
<b>Next steps:</b> Verify functionality and update asset records.
<b>Item: O&amp;M – Routine Maintenance</b>
<b>Status:</b> Ongoing sign replacements, pothole repairs, and tree removals.
<b>Next steps:</b> Continue with scheduled maintenance activities.
<b>Item: Concrete Work – Completed Projects</b>
<b>Status:</b> Church Street driveway entrance, Mt. Cameron curb, Columbus Field crosswalk curb reinstatement, St Ninian / College, and Main Street bump-out completed; College Street housing development. Line painting completed to accompany changes and highlight no parking areas.
<b>Next steps:</b> N/A
<b>Item: Concrete Work – Greening Drive</b>
<b>Status:</b> Work began September 24; anticipated duration 6–8 weeks.
<b>Next steps:</b> Oversee project progress and address issues as needed.
<b>Item: Upcoming Project – Sewage Flow Study</b>
<b>Status:</b> Scheduled to begin Oct 1; includes eight monitoring locations and manhole asset data collection.
<b>Next steps:</b> Support fieldwork and ensure data accuracy.
<b>Item: Upcoming Project – Safety Management System RFP</b>
<b>Status:</b> Submissions received; currently under review.
<b>Next steps:</b> Evaluate proposals and proceed with vendor selection.

### Waste Management:

<b>Projects</b>
<b>Title: Circular Update</b>
<b>Status Update:</b> Turn over recycling pickup to Circular in December 2025
<b>Next Step:</b> Assess communications to direct residents to Circular App / site
<b>Title: Solid Waste Items</b>
<b>Status Update:</b> Waste Management Bylaw - awaiting Municipal Affairs approval for SOTs
<b>Next steps:</b>
<b>Title: Waste disposal weights – End of July, 2025</b>
<b>Status Update:</b> RWC (July) 333.71 T

**Traffic Authority:**

<b>Projects</b>
<b>Title: Parade / Road Race / Street Fair Permits</b>
<b>Status Update: Assessed and determined Emergency Vehicle Parade did not require permits</b>
<b>Next Step: Create Policy for parade requirements for clarity for 2026 (winter)</b>
<b>Title: Crosswalk Changes</b>
<b>Status Update: Crosswalks at Acadia St / Main and Library / Main removed, new crosswalk installed at Shoppers / Main</b>
<b>Next steps: Work completed for 2025</b>



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Kyle Meisner, P.Eng.  
Director of Infrastructure and Engineering

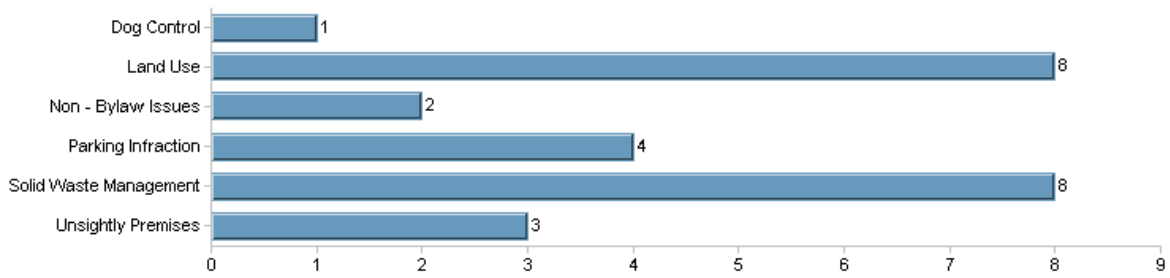
**Subject:** Community Development Council Report  
**CAO Report**  
**To:** Antigonish Town Council  
**Date Prepared:** October 14, 2025  
**Prepared by:** Shannon Long, Acting Director of Community Development

**Community Development**

**Division Updates:**

**By-Law**

**Case Management:** From September 9 (date of last council report) to October 14, there have been 22 case files opened. Note the four files on parking infractions are tests to get the digital parking tickets portion of the system running.



**Parking Tickets:** Since July 17, 849 parking tickets have been issued in Town by By-Law Officers and on-campus by StFX security. Handwritten tickets are still being issued, while staff work with Breken to get set-up the online parking ticket system. The tracking process for handwritten tickets is very tedious. With the postal strike now over, and with the help of Corporate Services, reminder notices to outstanding ticket holders will begin.

**Crosswalk Beacons:** By-Law worked with Public Works to get the crosswalk beacons at the new crosswalk on Main Street installed. There was a beacon that had to be re-installed at Elm and Main which is once again working, as well as one on St. Ninian Street in front of the Legion/CACL. New beacons will also be placed at Court and Main, the area requires some prep work by Public Works.

**Parking Kiosks:** By-Law is coordinating with the vendor for the new parking kiosk at Sydney Street and to repair some parking meters on Main Street in addition to the new kiosk at Creighton Lane.

**Homecoming:** RCMP reached out to By-Law in September looking for assistance Homecoming weekend. By-Law worked 10 a.m. to 10 p.m. on the Saturday and was partnered with an officer

**Safe Halloween:** The Town will once again be partnering with StFX Athletics and the RCMP on the Safe Halloween initiative. Student athletes will work with By-Law and the RCMP as they are stationed at various crosswalks around the Town and fringe area to assist trick or treaters.

**Parking By-Law:** Work continues on updating the current Parking Meter By-Law to a broader by-law covering all aspects of parking, including electric vehicle charging locations and winter parking.

## Parks & Recreation

**Multi-Sport:** The adult multi-sport program wraps up this week with one last session of pickleball. The program was a great success. The kids multi-sport program has completed baseball/softball and is working its way through tae kwon do. Hockey is next. Recreation put out a call for used hockey equipment to be donated for the program and it has been a great success.

**Moving & Mingling:** Registration for this program went very well with a total of 184 participants and two new locations joining (Pomquet and Parkland).

- St. Ninian Place: 34 (20 on the waitlist)
- Arisaig: 52
- St. Andrews: 27
- Lakevale: 20
- Pomquet: 16
- Parkland: 23 (Monday and Friday classes only)
- Guysborough: 12 (this is double from last year).

The program kicked off last week with classes on Monday, Wednesday, and Friday. This session will run into December with another round of registration for a winter session in the new year.

**Kids on the Move:** Recreation staff are proud to offer this walk to school program again this year. This year, staff have increased the walk from once a month to twice a month (the first and third Wednesday). Four students from StFX have donated their time for some service-learning hours and will be joining the walks for this semester. There are 29 participants registered. Staff and volunteers meet kids at the market and they walk to St. Andrew Junior School and the Antigonish Education Centre.

**Parks & Rec:** The maintenance crew has had a busy Fall with field bookings including a large baseball tournament hosted by StFX this past weekend. The planter boxes have been removed.

**Registration Platform:** In partnership with the Municipality of the County of Antigonish, a request for proposals was issued for a new registration platform to replace Sport Hub. Staff from both municipalities have met several times to review the submissions. The County has awarded the contract.

**Cameras - Columbus Field Washrooms:** Staff are working with Strait-It to determine the best option and placement of a camera for the washroom building.

**Splash Pad:** A request for quotes was issued for a qualified engineering firm to assess the splash pad to identify any structural or infrastructure-related concerns and provide actionable recommendations to address drainage, water pressure, and observed settling or sinking issues. Strait Engineering was the successful proponent and has completed the assessment. A report has been received.

**Storage:** A new storage container (sea can) was approved in the 2025-2026 budget for parks and recreation. Staff are looking at locations and sizes and will soon be issuing a request for quotes to secure one.

## Department Updates:

<b>Tourism</b>
The chosen candidate for the Tourism Officer position informed the hiring committee that she had accepted another position. The committee met and decided to reach out to another candidate to offer them the position, however they declined. The committee will be meeting later this week to determine next steps.
<b>Mural Program</b>
The application for the next mural has been released with submissions due by November 1. In celebration of the Town's Centennial Anniversary of the Antigonish Electric Utility in 2026, artists have been asked to draw inspiration from this historic milestone.
<b>Committees</b>
<p>Attended the following committee meetings:</p> <ul style="list-style-type: none"> <li>• Police &amp; License</li> <li>• St. Patrick's Day Subcommittee</li> <li>• Planning Advisory</li> <li>• Accessibility</li> <li>• Police Advisory</li> </ul>

## 2025/2026 Project Updates:

<b>Town Hall Lighting</b>
Air Energy Solutions installed five new lights to the second storey of the clock tower. This project was completed on budget.
<b>Accessible Pathways –Phase Two (2025)</b>
Phase Two of the pathway project is to pick up where the pathway ends at the Sandlot. This pathway will travel the length of the Central Turf Field to the bleachers and will also include a paved viewing area. A Request for Proposals was released with one proposal submitted. The tender has been awarded to Dexter Construction Company.
<b>Fence at Columbus Field</b>
The Town has committed to replacing a fence at Columbus Field that had to be removed for infrastructure work. The fence will separate the field from the businesses on St. Andrew's Street. This project was included in a Request for Proposals done by Public Works and has been awarded to Eastern Fence Erectors Ltd.
<b>Active Transportation Trail</b>
Town staff continue to work with the Knights of Columbus on finalizing the design for the portion of the trail that goes through Columbus Field.

## Housing Accelerator Fund Updates:

<b>High-Density Zones</b>
A Planning Advisory Committee meeting was held in September with a presentation from Upland Housing on the recommended changes to the Land-Use By-Law. Upland has launched the community engagement phase of this initiative which will be open until mid-November.
<b>Modernization of the Permitting Process</b>
The portal is under development for the new permitting process.
<b>Source Water Protection</b>
Staff are working with property owners as the tender for the drilling will be awarded this week.

**Town Services Grant**

Staff have begun working on an application process and form to launch the Town Services Grant. This grant will hopefully be launched in the next week.

**Community Transit**

Antigonish Community Transit has received recommendations from Happy Cities on the design of their new route.

**Subject:** CAO Report  
**To:** Antigonish Town Council  
**Date Prepared:** October 14, 2025  
**Prepared by:** Meaghan Barkhouse, Director of Corporate Services

## Corporate Services

### Highlights

In response to the Canada Post postal strike that began at the end of September and has transitioned into a rotating strike, Corporate Services has continued efforts to expand the use of electronic funds transfer (EFT) payments to vendors. Vendors who prefer traditional methods may still request cheque payments for pick-up at the front counter. Mailing of Town bills has also resumed this week as postal service operations allow.

The Utility Clerks continue to promote e-billing for utility customers. While many residents have opted for email billing due to past postal disruptions and front counter closures during COVID, experience shows that some return to paper billing once normal mail service resumes. Corporate Services will continue encouraging electronic billing as a more reliable and efficient option.

In addition, Corporate Services has been focused on completing the Alternative Resource Energy Authority (AREA) year-end financial statements, which form part of the Town of Antigonish’s consolidated financial statements.

Other key reports currently in progress for presentation to Council in November include:

1. The mid-year financial update and year-end projections (for the period ending March 31, 2026); and
2. A report on shared services and contributions between the Town of Antigonish and the Municipality of the County of Antigonish.

### Department Update:

Projects
<b>Title: 2024-25 Year End Audit</b>
<p>The 2024–25 year-end audit remains ongoing and is pending the completion and approval of the Alternative Resource Energy Authority (AREA) financial statements by the AREA Board of Directors. The Town’s consolidated financial statements cannot be finalized until these external audit components are complete. The Director of Corporate Services continues to work closely with the auditors to finalize process documentation and ensure all necessary information from AREA is incorporated accurately. This includes confirming inter-entity transactions, validating shared financial data, and completing required supporting schedules.</p>
<b>Next Step:</b> Continue working with AREA and the external auditors to finalize outstanding documentation and complete the Town’s consolidated year-end financial statements once AREA’s audit has been approved.
<b>Title: Financial Update</b>
<p>Corporate Services is preparing the mid-year financial update for presentation at the November Committee of the Whole meeting. This report will provide a summary of the Town’s financial performance for the first half of the fiscal year, including comparisons to budgeted figures and a forecast of projected revenues and expenditures to year end. The update will also highlight any notable variances, emerging financial pressures, or savings opportunities identified through departmental reviews.</p>

**Next Step:** Staff will continue to review and reconcile financial information, including interim inventory records and capital account balances, to ensure the accuracy of the mid-year reporting. The finalized financial update and year-end projections will be presented to Council in November for review and discussion.

**Title: Preventing Workplace Harassment**

The Director will be attending a half-day workshop on October 30th focused on the Stronger Workplaces for Nova Scotia Act and strategies for preventing workplace harassment. This session, offered through the Association of Municipal Administrators of Nova Scotia (AMANS), will provide targeted, practical guidance for municipal employers on meeting new legislative requirements. The training will cover key elements of the Act, including employer obligations, best practices for responding to and preventing harassment, and developing supportive workplace policies. Of particular value will be the situational discussions and case studies tailored to the municipal sector, as well as information on effective training options for staff — a mandatory component under the new legislation.

**Next Step:** Following the workshop, the Director will assess available training resources and develop a plan to ensure all Town staff receive appropriate education and awareness training in compliance with the *Stronger Workplaces for Nova Scotia Act*.

**Title: Human Resources**

**Employee Hiring and Attrition**

- The following positions are open with applications being accepted:
  - Equipment Operator/Labourer – Term (x 3 due to attrition from previous temp employees)
    - An offer letter has been sent to one candidate
    - References are being confirmed with another candidate
- W. Hadad has accepted a temporary Corporate Services Admin position; this work placement is in coordination with ISANS (Immigrant Services Association of Nova Scotia). The requirements is to offer at least 600 hours (to the end of February 2026), with 70% of the position’s wages and mandatory employer related costs (up to minimum wage) to be reimbursed.

**Next Step:** On-going

**Title: Equity, Diversity, and Inclusion in the Workplace**

\*This project was on temporary pause, the Director of Corporate Service is in progress of re-connecting to our consultants to have the report presented to Council.\*

Developing and implanting an Equity, Diversity, and Inclusion (EDI) policy in the workplace is one of the accords Council signed with when the Town began applying for funding related to the grid modernization funding. The Directors of Corporate Services and Community Development, and the Strategic Projects Coordinator have received a working draft of the consultant’s report on EDI for Town of Antigonish, which has come with recommendations and steps to make improvements within the workplace. This is being reviewed for comment and will be presented to Council over the coming month.

**Next Step:** Consultants Report to be presented

**Title: Work from Home Policy**

Corporate Services has finalized a draft Work from Home (WFH) policy that is ready for internal review. It has included potential strategies that other similar Town municipalities have implemented, including the Town of Bridgewater.

**Next Step:** Finalize and present to Council regarding a Work from Home Policy.

**Title: In Development: Charitable Donation Policy**

**Status Update:** Corporate Services has prepared a charitable donation policy for the Town of Antigonish. This would formalize the charitable donation receipt program and outline the standards for evaluating donations in accordance with Canadian Revenue Agency (CRA) guidelines. This is in the review stage.

**Next Step:** Finalize and prepare a memo to Council regarding a Charitable Donation Policy.

March 2025 Financial Statements will be available after the year-end audit is completed.

**Grants to Organizations/Council Discretionary Account Listing (as of October 14, 2025):**

Committed: \$168,426.99  
 Budget: \$200,000.00  
**Remaining: \$ 31,573.01**

*Committed:*

Vendor	Description	Amount
<b>DR JOHN HUGH GILLIS REG HIGH S</b>	Dr JH Gillis-Mod Unite	\$300.00
<b>ANTIGONISH JR B BULLDOGS</b>	Don Johnsons Cup	\$2,000.00
<b>DR JH GILLIS REGIONAL HIGH</b>	St Marth's Relay	\$200.00
<b>ANTIGONISH COUNTY ADULT LEARNI</b>	ACALA-'25 Comm Grants	\$3,500.00
<b>ANTIGONISH AFFORDABLE HOUSING</b>	Ant Afford Hsing-'25 C	\$4,500.00
<b>ANTIGONISH ART FAIR &amp;</b>	Art Fair-'25 Comm Gran	\$18,000.00
<b>ANTIGONISH CHALLENGER BASEBALL</b>	Ant Chall Baseball-'25	\$2,000.00
<b>ANTIGONISH CULTURE ALIVE</b>	Ant Cult Alive-'25 Com	\$6,500.00
<b>ANTIGONISH EMERGENCY FUEL FUND</b>	Ant Emer Fuel-'25 Comm	\$5,000.00
<b>ANTIGONISH HIGHLAND SOCIETY</b>	Ant Highland Soc-'25 C	\$15,000.00
<b>ANTIGONISH IMAGINATION LIBRARY</b>	ABC for Kids-'25 Comm	\$6,500.00
<b>ANTIGONISH SENIORS CARE VAN</b>	Ant Sr's Care Van-'25	\$1,000.00
<b>ANTIGONISH SKATE PARK ASSOCIAT</b>	Ant Skateboard-'25 Com	\$2,000.00
<b>ANTIGONISH TOURISM ASSOCIATION</b>	Ant Tourism Asn-'25 Co	\$8,000.00
<b>ANTIGONISH VISITOR INFORMATION</b>	Ant VIC-'25 Comm Grant	\$6,000.00
<b>ANTIGONISH FARMER'S MARKET ASSOC</b>	Ant Farmer's Mark-'25	\$2,000.00
<b>ANTIGONISH SNO DOGS</b>	Ant Sno Dogs-'25 Comm	\$15,000.00
<b>ALL-OF-US SOCIETY FOR ART PRES</b>	All-Of-Us-'25 Comm Gra	\$1,500.00
<b>CANADIAN ASSN FOR COMMUNITY LI</b>	CACL-'25 Comm Grant	\$8,000.00
<b>DESTINATION EASTERN AND NORTHU</b>	DEANS-'25 Comm Grant	\$8,000.00
<b>FESTIVAL ANTIGONISH</b>	Fest Ant-'25 Comm Gran	\$15,000.00
<b>KEEP WELL ANTIGONISH</b>	Keep Well-'25 Comm Gra	\$3,000.00
<b>POSITIVE ACTION FOR KEPPOCH</b>	Pos Act for Kepp-'25 C	\$10,000.00
<b>L'ARCHE ANTIGONISH</b>	L'Arche-'25 Comm Grant	\$3,500.00
<b>NAOMI SOCIETY</b>	Naomi Soc-'25 Comm Gra	\$3,000.00
<b>ROOF OVER YOUR HEAD</b>	Roof over Head-'25 Com	\$2,000.00
<b>STRAIT AREA GROUND SEARCH AND</b>	SAGSR-'25 Comm Grant	\$2,500.00
<b>PICTOU ANTIGONISH REG. LIBRARY</b>	PARL-'25 Comm Grant	\$2,900.00
<b>IOOF Property Tax By-law</b>	Move Council Credit IOOF	\$1,976.00
<b>ROSS SCREENPRINT</b>	Canada Day-Council Shirts	\$205.32
<b>EASTERN NOVA SCOTIA EXHIBITION</b>	ENSE	\$500.00
<b>HOW CLUB AA</b>	How Club-Funding-(Taxe	\$945.67
<b>GUYSBOROUGH EMANCIPATION</b>	Guys Emancipation	\$500.00
<b>SETTLEMENT IN ANTIGONISH FOR</b>	2025/26-SAFE	\$6,000.00
<b>DELOREY SADIE</b>	S Delorey – Canada Games	\$200.00

THE TOWN OF  
**ANTIGONISH**

<b>KELL GARY</b>	G Kell-Arm Wrestling Champ	\$200.00
<b>ST FRANCIS XAVIER UNIVERSITY</b>	Nat'l Truth Rec-Concert	\$1,000.00

	<u>2025</u>	<u>2025</u>	<u>2024</u>	<u>2024</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>
<b>Revenue</b>				
Taxes	9,267,538	9,009,899	7,931,983	7,839,588
Grants in Lieu of Taxes	1,338,568	67,233	1,206,255	47,477
Sale of Services	1,380,492	645,748	1,058,889	487,378
Services provided to other governments	1,138,847	128,997	397,903	91,099
Other revenue from own sources	269,489	180,504	137,095	283,154
Unconditional Transfers from other governments	691,194	172,133	204,039	172,126
Other Transfers	2,448,460		2,125,770	
	<u>\$16,534,588</u>	<u>\$10,204,514</u>	<u>\$13,061,933</u>	<u>\$8,920,822</u>
<b>Expenditure</b>				
Mayor and Council	463,427	288,646	460,844	290,292
Corporate Services and Office of the CAO	1,106,198	612,400	3,446,586	455,585
Capital Account	4,593,832			
Engineering and Public Works	1,666,945	474,863	1,462,376	776,208
Environmental Health Services	1,509,984	668,050	1,353,886	662,302
Community Development Administration	235,493	203,153	479,479	244,997
Partnerships & Initiatives	899,713	161,335	499,701	617,674
Protective Services	3,269,511	1,182,221	2,960,477	1,158,612
Recreation and Cultural Services	682,596	347,368	706,221	424,655
Provincial Responsibilities	1,806,818	903,408	1,692,329	846,164
Restructure Account (new)	299,636			
	<u>\$16,534,150</u>	<u>\$ 4,841,445</u>	<u>\$13,061,899</u>	<u>\$5,476,489</u>
Excess(deficiency) of revenue over expenditure	<u>\$ 438</u>	<u>\$ 5,363,069</u>	<u>\$ 34</u>	<u>\$3,444,333</u>