

## Employment Opportunity

<b>Job Title</b>	Machine Operator/Labourer (3 months temporary, possible 3 months extension)
<b>Department</b>	Public Works Department
<b>Accountabilities</b>	<p>The Town of Antigonish Public Works Department has an opening for a Machine Operator/Labourer. The position is temporary, full-time employment with a minimum of 40 hours per week.</p> <p>The successful applicant will be responsible for operating all assigned Public Works Department equipment, but preference will be given to individuals with experience on <u>Snowplows, Salt Trucks and Sidewalk Plows</u>. Additional equipment includes Backhoe, Mini Excavator, Wheel Loader, and Street Sweeper. As a Machine Operator/Labourer you will undertake regular municipal system operations and equipment maintenance as assigned. Working under the supervision of the Manager of Public Works, you will be responsible for your personal safety, and that of co-workers while ensuring compliance with Provincial Occupational Health and Safety Rules and Regulations. You will also be accountable for environmental performance as it relates to our environmental management systems.</p>
<b>Skills, Capabilities and Experience</b>	<p>The successful candidate should have their Grade XII education or equivalent and must be able to operate equipment for involved municipal services and undertake municipal mainline and service lateral repairs related to hydrant and water valve maintenance, sanitary sewer collection requirements, undertake street repair work, concrete sidewalk/curb and gutter repairs and snow/ice control as required. You will be responsible for job record requirements and minor shop repairs. You will ensure safety and traffic control signage and safety inspection requirements are met while undertaking assigned work. When directed, you will be available for Standby and Call-Out assistance. Preference will be given to candidates with 2 or more years of experience in the above-noted duties.</p> <p>You must hold a valid Nova Scotia Driver's license (class 3) and attain and maintain a Nova Scotia Environment operator certification. Your principal residence must be within a reasonable distance of the Public Works Department as you must be available for after hour emergency service work including rotational standby duty.</p> <p>You should also have the following courses:</p> <ul style="list-style-type: none"><li>• First Aid/CPR,</li><li>• Traffic Control Person,</li><li>• Temporary Workplace Signage,</li><li>• Trenching,</li><li>• Fall Arrest,</li><li>• Confined Space,</li><li>• And/or any other Heavy equipment courses.</li></ul> <p><b>Proof of certification and licenses are required as part of your application.</b> You may be required to complete a skills test.</p>
<b>Salary and benefits</b>	Pay and benefits are competitive and are established through our Collective Agreement and IBEW Local 1928. Hours of work are Monday to Friday 8:00 am to 4:30 pm.
<b>Reporting To</b>	Manager of Public Work
<b>Posting Date</b>	February 13, 2025
<b>Closing date</b>	This position will remain open until filled; however, the review of applications will begin immediately. To ensure your application is considered, please submit your resume promptly.
<b>Start date</b>	Preference will be given to candidates who are available to start immediately and possess all the necessary qualifications and experience for the role.

**Application**

To apply for this position, please submit your cover letter, resume and proof of certifications and licenses to Melanie Fougere, Deputy Clerk at [jobs@townofantigonish.ca](mailto:jobs@townofantigonish.ca), or mailed:

Town of Antigonish  
Attn: Melanie Fougere, Deputy Clerk  
274 Main Street  
Antigonish NS B2G 2C4

Applications submitted beyond the closing date and time, or incomplete applications, will not be accepted.

We thank all applicants for their interest, however only candidates selected for interviews will be contacted.

For more information related to the Town of Antigonish or the Town of Public Works Department, please visit the Town's website at [www.TownofAntigonish.ca](http://www.TownofAntigonish.ca)