



**Employment Opportunity**

**Job Title** Machine Operator/Labourer – Temporary (up to five (5) months)

**Department** Public Works Department

**Accountabilities** The Town of Antigonish Public Works Department has an opening for a Machine Operator/Labourer – up to five (5) Months Term. The position is a contract, full-time employment, subject to probationary review. The expected end date of the contract is December 31, 2025.

The successful applicant will be responsible to operate all assigned Public Works Department equipment such as Backhoe, Mini Excavator, Wheel Loader, Salt Trucks, Street Sweeper, and Sidewalk Plows. As a Machine Operator/Labourer you will undertake regular municipal system operations and equipment maintenance as assigned. Reporting to the Manager of Public Works with oversight by a Working Foreperson, you will be responsible for your personal safety, and that of co-workers while ensuring compliance with Provincial Occupational Health and Safety Rules and Regulations. You will also be accountable for environmental performance as it relates to our environmental management systems.

**Skills, Capabilities and Experience**

The successful candidate should have their Grade XII education or equivalent and must be able to operate equipment for involved municipal services , undertaking municipal mainline and service lateral repairs related to hydrant and water valve maintenance, sanitary sewer collection requirements, undertake street repair work, concrete sidewalk/curb and gutter repairs and snow/ice control as required. You will be responsible for job record requirements and minor shop repairs. You will ensure safety and traffic control signage and safety inspection requirements are met while undertaking assigned work. Preference will be given to candidates with two (2) or more years of experience in the above-noted duties.

You must hold a valid Nova Scotia Driver’s license (class 3) and attain and maintain a Nova Scotia Environment operator certification.

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**You should also have the following courses (or willing to train on employment):**

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| • First Aid/CPR,                            | • Trenching,      |
| • Traffic Control Person,                   | • Fall Arrest,    |
| • Temporary Workplace Signage,              | • Confined Space, |
| • And/or any other heavy equipment courses. |                   |
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**Proof of certification and licenses are required as part of your application.** You may be required to complete a skills test.

**Salary and benefits** Pay and benefits are competitive and are established through our Collective Agreement and IBEW Local 1928. Hours of work are Monday to Friday 8:00 am to 4:30 pm.

**Reporting To** Manager of Public Work

**Posting Date** July 24, 2025

**Closing date** August 7, 2025

**Application**

To apply for this position, please submit your cover letter, resume and proof of certifications and licenses to our Indeed job posting by clicking the link or scanning the QR code below to go direct to the Indeed website: <https://ca.indeed.com/job/machine-operator-labourer-f06a90cafb653c5a>



Applications submitted beyond the closing date and time, will not be accepted. We thank all applicants for their interest, however only candidates selected for interviews will be contacted.