

Position:	Parks Maintenance Crew Member – Lead Hand
Department:	Community Development – Parks and Recreation
Reports to:	Parks Maintenance Supervisor
Status:	Full-time Seasonal
Salary:	\$19.05/Hour

General Accountability

As a member of the Parks and Recreation crew, the Parks Maintenance Staff will perform work required for the care, preservation, maintenance, and repair of recreational facilities and public spaces, and provide services and guidance related to Town beautification, as directed by the Maintenance Supervisor.

Responsibilities:

- **Public Space Maintenance:** duties and activities as directed by the Maintenance Supervisor to include the care, preservation, maintenance and/or repair of recreational facilities and public spaces. These responsibilities include:
 - To assist the Maintenance Supervisor with the Annual Spring clean up;
 - To assist the Maintenance Supervisor with sports field up-keep (e.g. mowing, aeration, fertilization, seeding, lining etc.);
 - To provide maintenance to all Recreation areas when necessary (e.g. garbage pick up, mowing of grass in playground/park/walkway areas);
 - To provide maintenance to any Town green spaces;
 - To provide assistance to any field users when requested;
 - To provide assistance and services related to beautification efforts of the Town (e.g. flower bed maintenance, pruning and trimming of trees, etc.); and,
 - Other duties as deemed necessary by the Maintenance Supervisor.

Qualifications

- An ability to operate a variety of tools (including required certification, if necessary), equipment and vehicles;
- Possess or be willing to obtain relevant safety training, as determined by the Town of Antigonish. This may include, but not be limited to, CPR/First Aid, WHMIS, Temporary Workplace Signage, etc;
- Must submit a recent Criminal Record Check.

Additional Skills, and Abilities

- Current training and/or experience in field/facilities maintenance or parks management would be considered an asset.
- As this position may include some evening and weekend work, the individual must be flexible in their work hours and in accepting tasks assigned other than specific job description duties;
- Takes instruction and works well independently and with a team/other departments;
- Maintains a friendly and helpful attitude towards the general public;
- Works safely within the Town's safety guidelines, policies and procedures;
- Exercises respect for Town property.

Relationships

This position involves working well as a member of the Parks team, liaising with contractors, the public, field users, as well as other community-based organizations that are users of public areas and recreational facilities.

Term

- This employment opportunity is a seasonal position that begins April, on a full-time basis;
- The last day of work will be October 30th, 2026;
- There is no opportunity to extend this term further for 2026;
- There is no guarantee or commitment for employment in this position for 2027 or for subsequent seasons.

To Apply

Interested candidates should submit a resume along with an accompanying cover letter by 12 noon on Tuesday, March 31, 2026 to the attention of Colin Rankin at jobs@townofantigonish.ca. Please include the title of the position you are applying to in the subject line of the email.

Applications submitted beyond the closing date and time, or incomplete applications, will not be accepted. We thank all applicants for their interest, however only candidates selected for interviews will be contacted.